

DEVELOPING THROUGH LEADERSHIP

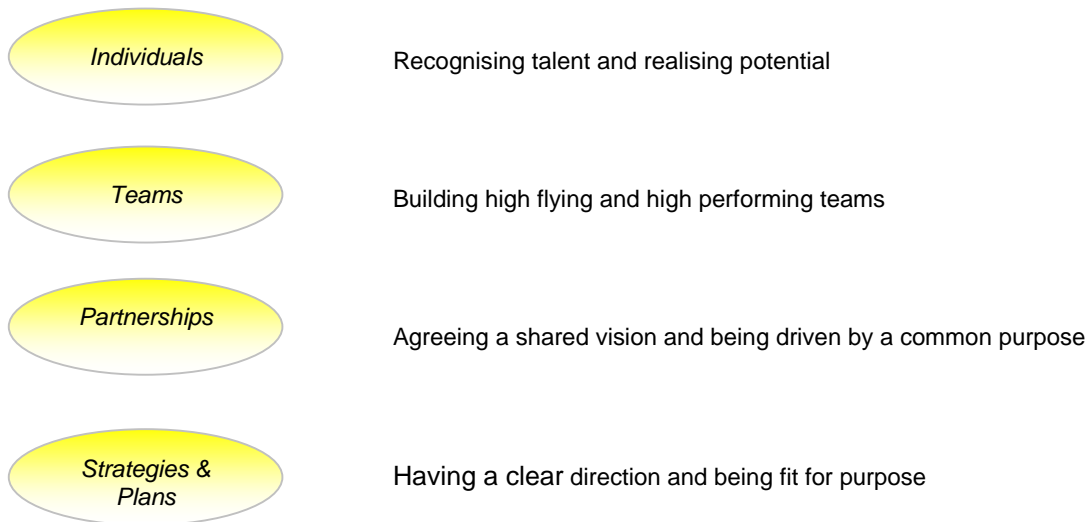
The Need for Leadership

“Leadership is creating and ‘making happen’ what wouldn’t otherwise happen – above all it is getting significant new things done or improvements made”

“In most organisations leadership is the key that unlocks the blocks or blocks change”

IDeA, Employers Organisation for Local Govt & Leadership Development Commission 2004

The Power of Leadership



Tools to Support Leaders

Leadership events, executive coaching, action learning, applied learning, personal assessments, personal development plans, peer group networks, simulations, expert witnesses, whole brain stimulation, out of comfort zone experiences.

“If I have the belief I can do it, I shall acquire the capacity to do it even if I may not have it at the beginning”

Mahatma Gandhi

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USING LEADERSHIP FOR STRATEGIC AND BUSINESS PLANNING

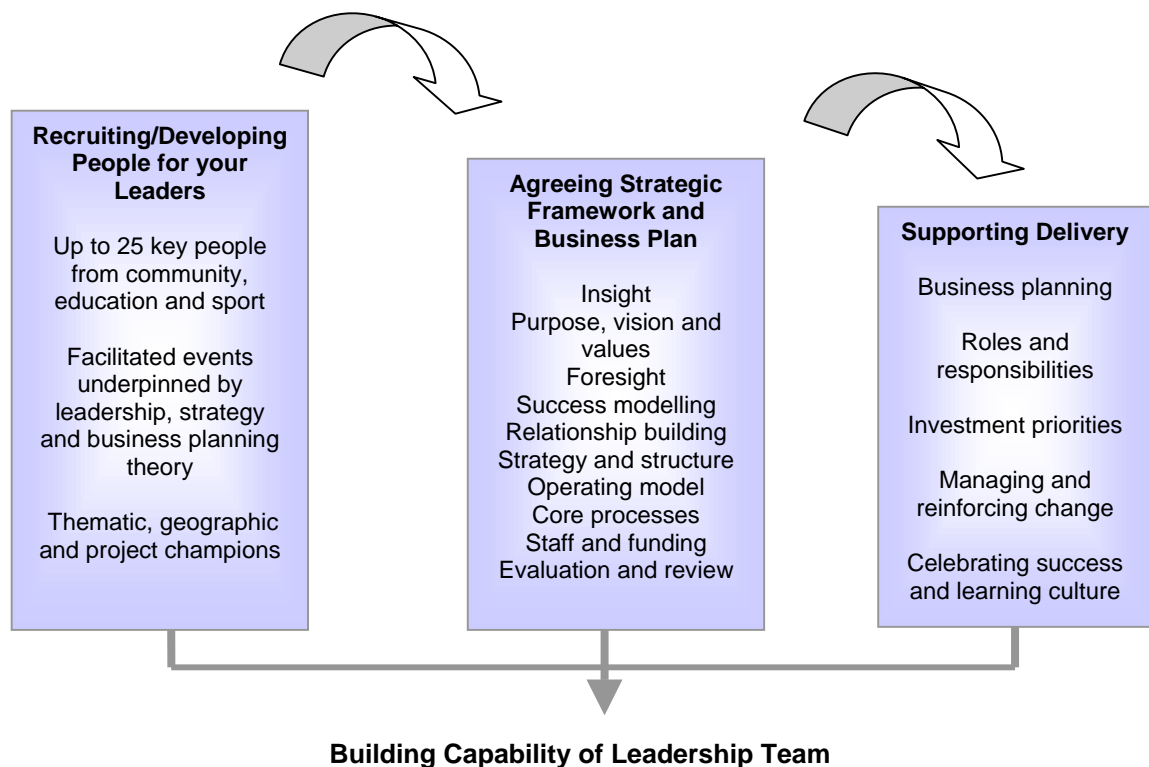
Concept

This approach is based on investing in the people who ultimately will be key to delivering the strategy or plans. Its benefits include:

- Stimulating individual and collective thinking; personal and leadership development
- Creating the conditions conducive for nurturing new partnerships or refreshing existing ones by building positive relationships and trust between the different stakeholders at the outset of the partnership, strategy or business planning process
- Ensuring realism and genuine ownership; empowerment and support
- Identifying a common purpose, shared vision and an appropriate model of operation
- Providing a mechanism for agreeing priorities, areas of intervention and the support needs of the stakeholders actively committed to implementation
- Motivating individuals, sparking interest and energising a genuine County Sports Partnership that can feed into Regional Plans and Local Strategic Partnerships.

Conversely the approach avoids:

- Lengthy reports or documents that sit on shelves
- A wish list of actions without a structure for delivery or a champion to lead delivery
- Over dependence on one person or agency.



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