

Oxfordshire Sports Partnership

'Everyone in Oxfordshire enjoying a more active lifestyle and achieving personal success through sport'

**Oxfordshire Sports Partnership
Leadership Team**

Information pack



COUNTY SPORTS
PARTNERSHIPS

Your Chance to Join Our Leadership Team

A team of inspired and committed people have successfully brought the Olympics to London and the UK giving us all an opportunity to realise their vision of creating a long lasting sporting legacy for future generations. We are building a high performing team of inspired leaders to transform sport and active recreation across Oxfordshire. If you are interested and believe you can make a positive contribution to our work we want to hear from you. This is a great opportunity for self development and career enhancement.

OXFORDSHIRE SPORTS PARTNERSHIP

The Oxfordshire Sports Partnership is being established. We already have many stakeholders committed to helping us and being part of the Partnership. Having recently appointed our first ever Chairman, Oxfordshire Sport Board Members and Managing Director we want to identify and invest in our current and future leaders to help realise our vision of *'Everyone in Oxfordshire enjoying a more active lifestyle and achieving personal success through sport'*.

WHY LEADERSHIP?

Leaders inspire and motivate others. *"Leadership is about creating and making happen what wouldn't otherwise happen – above all it's about getting significant new things done or improvements made"* (IDeA & Leadership Development Commission 2004). With leaders we will move sport and active recreation forward taking it into new areas and onto new levels. Without leaders we will struggle to make a difference. Very simply we need leaders to help us identify what will make a difference and how it can be made to work on the ground.

"If I have the belief I can do it, I shall acquire the capacity to do it even if I may not have it at the beginning" Mahatma Gandhi

WHY A LEADERSHIP TEAM?

To get the Partnership off to a flying start we not only need a governance structure that is fit for purpose, we also need inspired, motivated and enlightened individuals that can contribute to our work and set the culture of how our Partnership works in reality.

Our new Oxfordshire Sports Board will be closely involved in the Leadership Team and support its work. The Board has a role in championing the Partnership, attracting new members and securing new resources. Not all of its members have the time or are involved in operational delivery.

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Our leadership programme is designed to benefit the individuals involved in the Leadership Team as well as the Partnership and to build a mutually supportive environment where all partners can learn from each other and work closely together.

BENEFITS

Developing You

There will be a significant focus on you. As such the programme will help you:

- Experience different learning environments to stimulate interest and understanding
- Set challenges to give you new experiences and opportunities to learn from others
- By giving you tools and resources to develop your leadership skills
- Understand your learning styles and those of the people you need to influence
- Identify your strengths and the how to put them to good use.

Improving Your Performance

We recognise that everyone involved in the Leadership Team also will most probably have 'a day job' as well. We therefore recognise that to gain maximum benefit the Leadership Team programme will need to have relevance to the work programmes of the individuals involved and help them to raise their performance in their current roles. It will do this by:

- Individuals setting their own strategic challenge to be achieved by the end of the programme
- Providing networking opportunities with people who can help
- Providing insight into performance enhancement and measurement for individuals, teams and projects.

Building the Partnership

It is people who ultimately make partnerships succeed or fail. By making a significant investment in our current and future leaders we believe we are making a significant and vital investment in the Partnership.

The Leadership Team will also be given a group task to fulfil by the Executive Board and this will provide an opportunity to focus on the theory and practice partnership working and team building.

WHO SHOULD BE INVOLVED?

We want to attract a diverse range of people from community, education and sporting settings who have responsibility for leading teams or the desire to do so and believe they can make a positive contribution to the work of our Partnership at local, countywide or regional levels.

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We will be undertaking a selection process and will be seeking to recruit Team members who satisfy all of the following criteria:

- Holding or about to take up a position that involves accountability for making a difference to the outcomes of the Oxfordshire Sports Partnership
- Willingness to explore the potential value of leadership
- Commitment to personal and Partnership development
- Commitment to attending all events and undertaking an individual and team task.

WHAT WILL IT INVOLVE?

Our programme of events for the Leadership Team is delivered by top quality facilitators and is based on bringing together the best practice and theory from business and sport. It will be run from January until autumn 2006 and will involve:

- An application process for selection and to gain information on skills and development to inform the design of the programme
- Provisional selection meetings Wednesday 1 February and Friday 10 February 2006
- An initial two day residential event in February provisionally 21/22 February 2006 to kick start the programme, explore development needs, set up learning and task groups and refine the programme
- Potentially four further one or two day events between March and October 2006
- All members having an individual and a team challenge and being part of both a learning group and a task group
- The programme is a significant financial investment by the Oxfordshire Sports Partnership. All we ask is for your organisation to financially contribute the accommodation cost of the first residential which should be £50-£75.

NEXT STEPS

If you're interested and believe that you can help us make a difference we want to hear from you. Please contact Chris Freeman on 01295 221718 or chris.freeman@cherwell-dc.gov.uk for further details.

Completed application forms should be sent to:

Michelle Stamp
Cherwell District Council
Bodicote House
Bodicote
Banbury
Oxfordshire
OX15 4AA

Or email to:

michelle.stamp@cherwell-dc.gov.uk

Closing date for applications: Friday 27 January 2006 at 12.00noon.