

Oxfordshire Sports Partnership

7THE LEADERSHIP TEAM “Realising Your Ambitions”

EVENT 1 – OUTCOMES AND ACTIONS

Learning styles

- Reflectors and theorists = 12 of the team members
- Activists and pragmatists = 5 of the team members

Team Roles

- Shaper – Stuart, Carolyn, Jo, Margaret
- Resource Investigator – Carolyn, Lucy, Margaret and Matt
- Plant – Tim
- Co-ordinator – Philip, Rich, Keith, Gabby, Jason, Lucy
- Team Worker – Gabby, Keith, Jason, Lucy, Matt, Phillip
- Implementer – Gavin, Kam, Stuart
- Monitor and Evaluator – Ben, Kam, Keith, Rich, Rupert, Tim
- Completer Finisher – Ben, Gavin, Jo

Management – Processes & Procedures (Doing things right)

- Co-ordination of organisation
- Guidance and support
- Work plans and strategies
- Policies and procedures
- Priorities and problem solving
- Implementer/getting work done and checking it
- Monitor and evaluation
- Performance measures and improvement
- Allocation of resources – people, budgets, materials
- Recruitment and induction, training and development
- Roles and responsibilities, delegation
- Discipline
- More responsibility and accountability/higher grade pay
- Knowledgeable – subject and management
- Approachable
- Decision making and influence
- Risk management
- **Dullsville!**

Leadership

- Taking people with you
- Being a role model
- Agreeing a common direction
- Captaincy
- Ensuring everyone is valued
- Putting thoughts into actions
- Taking responsibility
- Confidence
- Vision and direction, can articulate
- Inspiring, inspirational
- Respect, credibility
- Charisma, aura
- Communicator
- Energetic, enthusiastic

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Strategic Tasks

The Bakers

Carolyn, Gavin, Kam, Keith, Rich, Rupert

To devise a high profile and recognisable brand that communicates the key messages of the OSP.

Homework:

- Clarify existing networks and methods of communication
- Investigate good and bad brands.

Team OSPREY

Gabby, Jo, Lucy, Stuart, Tim

'Fit Through the Door' (working title) aka 'young mum lose that bum'

Who: new families tackling inactive adults (may have been previously active)

What: to increase participation and create new role models

Where: targeted geographic areas (source data through PCT Health Visitors)

When: run pilot by April 2007

Partners: PCTs, SDOs, Facilities, Ox. District Officer

Just Done It

Ben, Jason, Margaret, Matt, Philip

Participation, pathway and volunteers - pilot 16-24 age

This project aims to retain young people in sport (Year 11)

Partners: schools (PDMs), clubs, NGBs LAs, OSP

By Sept 2006: project organised

By April 2007: project completed.

Leadership Team Events

28 March (themes agreed)

Strategic framework, balanced scorecard, task groups, learning sets

18 & 19 May (themes tba)

Project and resource management, partnership development and team building, task groups, learning sets

11 July (themes tba)

Convincing and influencing skills, problem solving, task groups, learning sets

25 & 26 September (themes tba)

Cultural and managing change, review and performance enhancement, task groups, learning sets, presentation skills and presenting to Board Members; next steps.

Resources Borrowed

The Mind Gym – Lucy

Eats, Shoots and Leaves – Lucy

Team Challenge - Kam

Attached

Slides from event 1

- Development Programme
- OSP Business Plan & Strategic Model.